

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

June 29, 2023

Indian Hills High School Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

ADDENDUM

P41. Move to approve, as recommended by the Superintendent of Schools, the Sidebar Agreement between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Education Association;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“Board”) and the Ramapo Indian Hills Education Association (“Association”) (hereinafter, the Board and Association are collectively referred to as the “Parties”) are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2021 through June 30, 2023 (“Agreement”);

WHEREAS, the Agreement includes “Schedule B Salary Guide Supplement” for which specifically designated stipends are provided;

WHEREAS, on or about March 13, 2023, the Board established a Competitive Dance Team, contingent upon the negotiation of and entry into an agreement with the Association, concerning the staffing of the Competitive Dance Team and the stipend(s) for its advisor(s)/coach(es)/staff;

WHEREAS, on or about March 13, 2023, the Board established a Mountain Biking Club, contingent upon the negotiation of and entry into an agreement with the Association, concerning the staffing of the club and the stipend(s) for its advisor(s)/coach(es); and

WHEREAS, the Parties have in good faith negotiated the stipend payment amounts for the new positions, in accordance with the terms set forth herein.

NOW, THEREFORE, BE IT RESOLVED that on this 29 day of June, 2023, that the Parties hereto agree as follows:

1. The following positions and stipend amounts shall be added to the list of positions and salaries that appear in section “2. Athletics” within the “Schedule B Salary Guide Supplement” of the Agreement and shall be incorporated into the successor collective bargaining agreement, which will cover the period beginning July 1, 2023 through June 30, 2024:

Sport	Step 1	Step 2	Step 3	Step 4
Mountain Biking				
Head (1 for District)	\$5,000	\$5,200	\$5,400	\$5,600
Assistant (1 at each school)	\$3,000	\$3,000	\$3,000	\$3,000

Sport	Step 1	Step 2	Step 3	Step 4
Competitive Dance				
Head (1 for District)	\$3,500	\$3,595	\$3,703	\$3,814
Assistant (1 for District)	\$2,000	\$2,000	\$2,000	\$2,000
Choreographer (1 for District)	\$5,000	\$5,000	\$5,000	\$5,000

2. Nothing in this Sidebar Agreement, nor the fact that the Parties entered into this Sidebar Agreement, shall in any way constitute or be cited as a “past practice” of either party.

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

P42. Move to approve , as recommended by the Superintendent of Schools, the following staff, Bedside Instruction, during the months of July and/or August 2023, at the approved contractual hourly rate.

Staff

- F. Joanne Irwin
- G. Susan Leonard
- H. Kristen Mallet
- I. Dana Villanueva (Vergara)

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

P43. Move to approve the employment of temporary summer staff during the months of July and August 2023, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Zane Zmigrodski	ITC	\$15.00

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

P44. Move to approve as recommended by the Superintendent of Schools, the change in assignment for Christa Vigeant from RHS, MA, Step 9, .542 Supplemental \$35,742 to RHS MA, Step 9 .542 Supplemental \$35,742 and .2 MA/Step 9 English \$11,588.60, at current 2022-23 salary guide levels, pending the ratification of the new agreement and the new 2023-24 salary guides *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association*, effective September 1, 2023 - June 30, 2024.

Moved by _____ Seconded _____
 RC): Bogdansky DeLaite Emmolo King Koulikourdis
 Lorenz Mariani Ansh Sullivan

P45. Move that, as recommended by the Superintendent of Schools, the following person be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2023-24 School Year; and move to approve applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree/Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Robert Carlin	IHHS/ English	MA/12	10 months	9/01/23 - 6/30/24	\$70,107 ¹

¹Replacing Mandar Dave

Moved by _____ Seconded _____
RC): Bogdansky DeLaite Emmolo King Koulikourdis
Lorenz Mariani Ansh Sullivan

EDUCATION

E26. Move to approve, as recommended by the Superintendent of Schools, the following:

BE IT RESOLVED, that in accordance with the applicable statutes and codes, including but not limited to N.J.S.A. 18A:38-1 et seq., the Ramapo Indian Hills Regional High School District Board of Education has determined that student # 425361 is ineligible to attend the Ramapo Indian Hills Regional High School District Board of Education's schools free of charge.

Moved by _____ Seconded _____
RC): Bogdansky DeLaite Emmolo King Koulikourdis
Lorenz Mariani Ansh Sullivan